## Opasraportti

# **OBS -Bachelor of Science in Economics and Business Administration (2018 - 2019)**

## **Tutkintorakenteet**

### Bachelor of Science (Economics and business administration)

Tutkintorakenteen tila: published

Lukuvuosi: 2018-19

Lukuvuoden alkamispäivämäärä: 01.08.2018

#### Compulsory studies in Business Administration (vähintään 35 op)

#### Other common studies

802158P: Mathematics for Economic Sciences, 7 op 724011Y: Orientation Course for New Students, 3 op 806116P: Statistics for Economic Sciences, 5 op

900055Y: Communication Skills in Business and Economic Life, 3 op 900083A: Research Communication in Economics, 2 op 901053Y: Swedish for Economics, Oral Skills, 3 op 901052Y: Swedish for Economics, Written Skills, 1 op

#### Economics and Business Administration, Basic Studies (vähintään 60 op)

#### Economics and Business Administration, Basic Studies

A633701: Economics and Business Administration, Basic Studies, 60 op *compulsory* 724610P: Contract and Company Law, 5 op 724102P: Management and Organizations, 5 op 724103P: Strategic Management, 5 op 724104P: Bookkeeping and Financial Reporting, 5 op 724105P: Management Accounting, 5 op 724106P: Principles of Marketing, 5 op

724107P: Practices in Marketing, 5 op

724108P: Financial Markets, 5 op

724109P: Investment Decisions, 5 op

724110P: Introductory Economics, 5 op

724111P: Finnish Economy and Economic Policy, 5 op

Choose one of these

724101P: Company Project, 5 op

#### Intermediate studies in Business Administration (vähintään 60 op)

A633702: Economics and Business Administration, Intermediate Studies, 60 op *compulsory* 724201A: Internationalization, 5 op 724202A: Managing Multinationals, 5 op 724203A: Financial Statement Analysis, 5 op 724204A: Management Control, 5 op 724205A: Distribution and Retail Management, 5 op 724206A: Strategic Marketing Management, 5 op 724207A: Financial Decisions, 5 op 724208A: Portfolio Theory, 5 op 724209A: Monetary Economics, 5 op 724210A: Global Economics, 5 op 724050A: Bachelor's Thesis in Economics and Business Administration, 10 op

#### Minor subject studies (vähintään 25 op)

## Opintojaksojen kuvaukset

#### Tutkintorakenteisiin kuuluvien opintokohteiden kuvaukset

#### 802158P: Mathematics for Economic Sciences, 7 op

Voimassaolo: 01.06.2014 -**Opiskelumuoto:** Basic Studies Laji: Course Vastuuyksikkö: Field of Mathematics Arvostelu: 1 - 5, pass, fail Opettajat: Kari Myllylä Opintokohteen kielet: Finnish Leikkaavuudet: Mathematics for Economic Sciences (OPEN UNI) ay802158P 7.0 op **ECTS Credits:** 7 ECTS cr Language of instruction: Finnish **Timina:** 1. period. It is recommended to complete the course at the 1st autumn semester. Learning outcomes: After completing the course, student is able to - define and apply basic mathematical concept such as rationals, absolute value, power and root function - handle different types of functions and knows their special properties - solve different equations and inequalities - define the concepts of limit and continuity of a function - calculate limits in case of different functions - calculate and apply derivative, and knows the relevance of the concept

- use all mathematical concepts covered by the course in different problems related to economics (interest, investments, optimization and indeces)

Contents: Course aims to build a solid background to mathematics in later economics courses. Course begins with a revision of concepts familiar from high school such as sequences, rationals, absolute value and powers. After that we focus on different types of functions such as polynomials, rational functions, exponential functions and logarithm. Different types of equations and inequalities, containing the functions mentioned above, are solved. Main concepts in the course are also limit of a function, continuity and derivative and their applications. Nämä käsitteet tullaan esittelemään kaikille kurssilla käsiteltäville funktiotyypeille. After the more mathematical part, the focus is turned on economical applications (such as interests, optimization, investments, indeces). Mode of delivery: Face-to-face teaching Learning activities and teaching methods: Lectures 40 h, exercises 20 h. Target group: Students in Oulu Business School Prerequisites and co-requisites: None Recommended optional programme components: After the course, student is able to continue other mathematics courses directed to the students in Oulu Business School. **Recommended or required reading:** Lecture notes Assessment methods and criteria: Mid-term exams and/or final exam Grading: The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail. Person responsible: Kari Myllylä / Erkki Laitinen Working life cooperation:

#### 724011Y: Orientation Course for New Students, 3 op

Voimassaolo: 01.06.2014 -**Opiskelumuoto:** General Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opintokohteen kielet: Finnish

Ei opintojaksokuvauksia.

#### 806116P: Statistics for Economic Sciences, 5 op

Voimassaolo: 01.06.2014 -**Opiskelumuoto:** Basic Studies Laji: Course Vastuuyksikkö: Field of Mathematics Arvostelu: 1 - 5, pass, fail Opettajat: Hanna Heikkinen Opintokohteen kielet: Finnish Leikkaavuudet: ay806116P Statistics for Economic Sciences (OPEN UNI) 5.0 op Introduction to Statistics 806113P 5.0 op 806109P Basic Methods in Statistics I 9.0 op

#### ECTS Credits:

#### 5 ECTS cr

#### Language of instruction:

Finnish

Timing:

#### 1st period.

#### Learning outcomes:

After completing the course, student will be able to

- consider issues influencing to data collection
- describe data by appropriate methods: tables, statistics and graphical presentations

- evaluate the effect size of the sample to the margin of error for instance in Gallup polls and in different market researches

- analyze continuous and categorical response in the simple experimental and observational studies
- interpret output of a statistical software.

#### Contents:

- collecting data, e.g. sampling

- variables and measuring
- descriptive statistical methods and their selection
- the most important probability distributions
- margin of error of estimator for population mean and proportion
- statistical inference of the population proportion and the mean of a continuous variable
- statistical literacy
- basic analysis of data using statistical software

#### Mode of delivery:

Face-to-face teaching

#### Learning activities and teaching methods:

Total 53 h face-to-face teaching including lectures and exercise (partly computer exercises). Independent work 80 h. **Target group:** 

Students in Oulu Business School.

Prerequisites and co-requisites:

#### Recommended optional programme components:

After the course, student is able to continue to A Second Course in Statistics.

#### **Recommended or required reading:** Lecture notes

#### Assessment methods and criteria:

Mid-term exams and/or final exam and compulsory participation in computer exercises.

Grading: Fail, 1-5 Person responsible: Hanna Heikkinen Working life cooperation:

No

#### 900055Y: Communication Skills in Business and Economic Life, 3 op

Voimassaolo: 01.08.1995 -

**Opiskelumuoto:** Language and Communication Studies

Laji: Course

Vastuuyksikkö: Languages and Communication

Arvostelu: 1 - 5, pass, fail

#### Opintokohteen kielet: Finnish

#### Leikkaavuudet:

ay900055Y Communication Skills in Business and Economic Life (OPEN UNI) 3.0 op

#### **Proficiency level:**

Status:

The course is compulsory for students undertaking a BA degree in Oulu Business School. **Required proficiency level:** 

ECTS Credits: 3 credits Language of instruction: Finnish Timing: First year of studies Learning outcomes:

Contents:

Mode of delivery: Multimodal teaching Learning activities and teaching methods: ontact teaching 15 hrs, distance studies and independent work 66 hrs. Target group: Students bachelor's degree of Oulu Business School Prerequisites and co-requisites:

Recommended optional programme components:

Recommended or required reading: Kortetjärvi-Nurmi, Sirkka, Kuronen, Marja-Liisa & Ollikainen, Marja (latest edition): Yrityksen viestintä. Edita, Helsinki. Material in optima.

#### Assessment methods and criteria:

Active participation in contact and distance teaching, independent study and completion of given assignments. It is possible to complete a part of the course as a distance course using the Optima learning environment. Read more about <u>assessment criteria</u> at the University of Oulu webpage. **Grading:** 

1 - 5 **Person responsible:** Outi Mikkola **Working life cooperation:** 

#### Other information:

If the student has completed courses that count as partial completions of this course, the student must discuss the way he/she is to finish this course with the teacher.

#### 900083A: Research Communication in Economics, 2 op

Voimassaolo: 01.01.2015 -

**Opiskelumuoto:** Language and Communication Studies

Laji: Course

Vastuuyksikkö: Languages and Communication

Arvostelu: 1 - 5, pass, fail

Opintokohteen kielet: Finnish

Leikkaavuudet:

900056A Research Communication in Economics 2.0 op

**Proficiency level:** 

Status: -Required proficiency level: -ECTS Credits: 2 credits Language of instruction: Finnish Timing: 3rd year Learning outcomes: Contents: -Mode of delivery: -Learning activities and teaching methods: -Target group: -Target group: -Prerequisites and co-requisites: -Prerequisites and co-requisites: -Recommended optional programme components: -Recommended or required reading: -Recommended or required reading: -Grading: -Person responsible: Mikkola, Outi Working life cooperation: -Other information:

#### 901053Y: Swedish for Economics, Oral Skills, 3 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Language and Communication Studies Laji: Course Vastuuyksikkö: Languages and Communication Opintokohteen kielet: Swedish Leikkaavuudet: ay901053Y Swedish for Economics, Oral Skills (OPEN UNI) 3.0 op

Ei opintojaksokuvauksia.

#### 901052Y: Swedish for Economics, Written Skills, 1 op

Voimassaolo: 01.08.2014 -

**Opiskelumuoto:** Language and Communication Studies

Laji: Course

Vastuuyksikkö: Languages and Communication

Opintokohteen kielet: Swedish

Leikkaavuudet:

ay901052Y Swedish for Economics, Written Skills (OPEN UNI) 1.0 op

#### **Proficiency level:**

B1/B2/C1 (Common European Framework of Reference)

#### Status:

This course unit is compulsory to all students, who have had their schooling in Finnish, except those who have at least 60 ECTS credits of Swedish studies in their degrees. The language proficiency provided by the course unit is equivalent to the language proficiency required of a state official with an academic degree working in a bilingual municipality area (Act 424/03 and Decree 481/03).

According to the requirements of the law, the student must be able to use Swedish both orally and in writing in various professional situations. Achieving this kind of proficiency during a course unit that lasts for only one semester requires that the student has already achieved the necessary starting proficiency level prior to taking the course.

#### **Required proficiency level:**

The required starting proficiency level for students of all faculties is a grade of 7 or higher from the Swedish studies at secondary school (B-syllabus) or equivalent knowledge AND a passing grade from the proficiency test held at the beginning of the course unit. Based on this proficiency test the students are directed to brush up on their language skills with self-directed course if it is deemed necessary; mastering basic vocabulary and grammar is a prerequisite to achieving the necessary language proficiency for the various communication situations one faces in professional life. If a student has not completed Swedish studies (B-language) at secondary school with a grade of 7 or higher, or his /her language skills are otherwise lacking, he/she must achieve the required proficiency level BEFORE taking this compulsory Swedish course unit.

#### ECTS Credits:

4 ECTS credits / 106 h of student's work

#### Language of instruction:

Swedish

#### Timing:

2nd year of studies, autumn or spring term

#### Learning outcomes:

Upon completion of the course the student should be able to read and understand texts from his/her academic field and make conclusions based on them. The student should be able to write typical professional emails and short reports. He/she should be able to carry himself/herself according to Swedish etiquette when acting as host or guest. The student should also be able to discuss current events and special field-specific matters, use the vocabulary of national economics and business economics and plan and give short company presentations.

#### Contents:

Communicative oral and written exercises, which aim to develop the student's Swedish proficiency in areas relevant to his/her academic field and future professional tasks. The student practises oral presentation and pronunciation. Situational exercises done individually and in pairs and groups. Discussions in small groups. Current texts about the student's special field. Listening comprehension exercises. Written exercises relating to the student's professional field.

#### Mode of delivery:

Contact teaching

#### Learning activities and teaching methods:

2 x 90 minutes of contact teaching per week and related exercises, self-directed study, a total workload of 106 hours per course unit.

#### Target group:

Students of the Oulu Business School **Prerequisites and co-requisites:** See Required Proficiency Level above **Recommended optional programme components:** 

#### **Recommended or required reading:**

Course material will be distributed in class.

#### Assessment methods and criteria:

The course unit focuses on improving both oral and written language skills and requires active attendance and participation in exercises, which also require preparation time. 100% attendance is required. The course unit tests both oral and written language skills. Students participate in the teaching in either autumn semester or spring semester

Alternative Methods of Completion, more information on our homepage: http://www.oulu.fi

/languagesandcommunication/

Read more about assessment criteria at the University of Oulu webpage.

#### Grading:

Oral and written language proficiencies are tested separately and assessed using the so called KORU-criteria (publication of HAMK University of Applied Sciences, 2006).

Separate grades will be awarded for the successful completions of both oral and written portions of the course unit: the possible passing grades are satisfactory skills and good skills (see language decree 481/03). The grades are based on continuous assessment and testing.

#### Person responsible:

See Contact teachers. <u>http://www.oulu.fi/languagesandcommunication/student\_counselling</u> Working life cooperation:

#### Other information:

Sign up only to 901052Y Svenska för ekonomer, skriftlig språkfärgishet (OyKKK), 1 ECTS credits. Students sign up for teaching in WebOodi . A student can only sign up for one teaching group. When signing up in WebOodi, it is imperative that the student fills in the following information into the Further Information field: his/her email address, major subject and Swedish grades attained during secondary education.

#### A633701: Economics and Business Administration, Basic Studies, 60 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Study module Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opintokohteen kielet: Finnish

Ei opintojaksokuvauksia.

compulsory

#### 724610P: Contract and Company Law, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Pulkkinen Markku Opintokohteen kielet: Finnish Leikkaavuudet: ay724610P Contract and Company Law (OPEN UNI) 5.0 op 721610A Corporate Law and Law of Contracts 7.0 op

Voidaan suorittaa useasti: Kyllä

#### **ECTS Credits:**

5 credits / 133 hours of work

#### Language of instruction:

Finnish

Timing:

Period B (1st year)

#### Learning outcomes:

The course gives readiness to cope with different types of agreements. The student should be able to explain the origins of contracts and give an overview of the obligation commercial law and understand different types of contracts. To acquaint students with the law relating to the most common forms of business organizations especially companies and other partnerships.

#### Contents:

The "meeting of minds" in negotiations. The main content is the role contracts in business and what special risks should be limited and avoid. The most common forms of business organizations.

#### Mode of delivery:

Face-to-face teaching

#### Learning activities and teaching methods:

Lectures and exercise lectures (20+12 h), case exercises, independent work (10 h), independent studying of the teaching material (33 h), independent studying of the textbooks (50 h). Exam (4 h).

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

#### Recommended optional programme components:

This course is part of "Introduction to business studies" -module

#### **Recommended or required reading:**

Hoppu, Esko - Hoppu, Kari: Kauppa- ja varallisuusoikeuden pääpiirteet WSOY, 13.ed. 2011 or newer. Mähönen - Villa: Osakeyhtiöoikeus käytännössä. ed. 2013 or newer

#### Assessment methods and criteria:

Lectures and case groups and independent studying of the textbooks.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Senior Lecturer, LL.M Markku Pulkkinen

#### Working life cooperation:

The course provides skills to assess agreements in practice and the ability to consider when the solving problems needs to have legal help and make a success of responsible business and reduce risks.

#### Other information:

The number of students is limited.

#### 724102P: Management and Organizations, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Tuija Lämsä Opintokohteen kielet: Finnish Leikkaavuudet: ay724102P Organisations and Management (OPEN UNI) 5.0 op 721511P Entrepreneurship and Management 5.0 op

Voidaan suorittaa useasti: Kyllä

#### **ECTS Credits:**

5 credits / 133 hours of work

#### Language of instruction:

Finnish

#### Timing:

Period A (1st year).

#### Learning outcomes:

Upon completion of the course, the student will be able to adopt the basic concepts related to organisation, organising, management as well as managerial work. The student understands what leadership and management means in practice and learns the skills that are needed in analyzing and managing organisations' activity. The student can define the different principles of management styles and is able to understand various ongoing functions within organisations and their requirements for the organisations management.

#### Contents:

The course provides conceptual and concrete tools for understanding both the activity and management of organisations. In the course are reflected the key questions of organisations and management; including organisations' success factors and the practices of management and leadership, both from leader's and worker's point of view. During the course the students are introduced with the development of organisations and management, by presenting different management styles as well as the ways how those issues affect function of organisations in different business environments.

#### Mode of delivery:

Lectures, visiting lecturers, case-practices and group works

#### Learning activities and teaching methods:

Lectures (36 hours), reading the course material (45 hours), preparation for the exam (52 hours)

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

#### Recommended optional programme components:

This course is part of "Introduction to business studies" -module

#### **Recommended or required reading:**

Gareth Morgan (1997 or newer). Images of organization. London: Sage Publications. Lecture material. Article collection. Hannele Seeck (2012 or newer). Johtamisopit Suomessa. Helsinki: Gaudeamus.

#### Assessment methods and criteria:

Written exam of lectures and literature

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Tuija Lämsä and Vesa Puhakka

#### Working life cooperation:

Applying learned issues to practical situations in different organisations and business environments. A down-to-earth understanding of today's organizations' success factors and practices of management and leadership.

#### Other information:

The number of students is limited.

#### 724103P: Strategic Management, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Anniina Rantakari Opintokohteen kielet: Finnish Leikkaavuudet: ay724103P Strategic Management (OPEN UNI) 5.0 op

721519P Business Management 5.0 op

Voidaan suorittaa useasti: Kyllä

#### ECTS Credits: 5 credits / 133 hours of work Language of instruction: Finnish Timing: Period A (2nd year). Learning outcomes:

After the course students understand the purpose of the different schools of strategic management and recognize the role of the represented viewpoints in organizations' strategy formation. Students are able to define the core concepts of strategic management and analyze the relations between strategy, markets and operations.

#### Contents:

The course aims at analyzing how we could model organizational change processes involving genuine uncertainties, and, at the same time, model individuals and organizations as being able to make strategic choices. The purpose of this course is twofold: First, the aim is to introduce the basic concepts, historical developments and schools of strategic management. Second, the course explores the contemporary developments in strategic thinking.

#### Mode of delivery:

Face-to-face teaching

#### Learning activities and teaching methods:

Intensive contact learning with 18 hours of functional lectures with reflection (54 h) and with 18 hours of workshop sessions with cases (54 h). In addition, the students are required to independently read the course literature and prepare for the workshops (25 h). Further details will be provided by the responsible person in the first session.

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier module (introduction to business studies)

#### Recommended optional programme components:

This course is part of "Business Processes" -module

#### **Recommended or required reading:**

Johnson, G., K. Scholes & R. Whittington. Exploring corporate strategy (Prentice Hall); Mintzberg, H., B. Ahlstrand & J. Lampel. Strategy safari: the complete guide through the wilds of strategic management (Prentice Hall/Financial Times);

Article collection.

#### Assessment methods and criteria:

Assessment will be based on group assignment and individual assignments based on the criteria presented during the course.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Jenni Myllykoski and Anniina Rantakari

#### Working life cooperation:

The course develops abilities in reflective and critical thinking and writing. These skills form the core in strategic thinking. Making learning and thinking visible enables the activities of both oneself and the organization to be examined critically and developed.

#### Other information:

The number of students is limited.

#### 724104P: Bookkeeping and Financial Reporting, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Huikari, Juha Antti Opintokohteen kielet: Finnish Leikkaavuudet:

#### Voidaan suorittaa useasti: Kyllä

#### **ECTS Credits:**

5 credits / 133 hours of work

#### Language of instruction:

Finnish

Timing:

Period B-C (1<sup>st</sup> year)

#### Learning outcomes:

After the course completion the student will be able to handle the main principles of double-entry bookkeeping. In addition, student is able to recognize the most common - in practise used - solutions, which are related in using the principles of bookkeeping and financial reporting. Student can also contextually define the essential items of the financial statements.

#### Contents:

The different accounts of the current record of accounting, booking the value added tax, payment of wages and booking the equity and current liabilities will be discussed. Financial reporting -part of the course comprises accrual accounting, depreciations, provisions, accrual concept of income taxes and assessing the asset items and capital instalments.

#### Mode of delivery:

Face-to-face teaching

#### Learning activities and teaching methods:

20 h lectures, 40 h exercises and 73 h self-study

#### Target group:

Major students in economics and business administration

Prerequisites and co-requisites:

#### Recommended optional programme components:

This course is part of "Introduction to business studies" -module

#### Recommended or required reading:

<u>Ihantola & Leppänen: Yrityksen kirjanpito - perusteet ja sovellusharjoitukset. (Latest edition).</u> Other material announced during the lectures.

#### Assessment methods and criteria:

Examination based on lectures, exercises and course literature.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

University Teacher Juha Huikari.

#### Working life cooperation:

The content of the course is directly applicable into working life. After the course completion student understands the essential relations between bookkeeping and financial statement and the formation of income statement and balance sheet (FAS=Finnish accounting standards).

#### Other information:

The number of students is limited.

#### 724105P: Management Accounting, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School

#### Arvostelu: 1 - 5, pass, fail Opettajat: Kristiina Henttu-Aho Opintokohteen kielet: Finnish

### Leikkaavuudet:

ay724105P Management Accounting (OPEN UNI) 5.0 op 721172P Management Accounting 5.0 op

#### Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits / 133 hours of work

#### Language of instruction:

English (course is lectured separately in Finnish and in English).

#### Timing:

Period A (2<sup>nd</sup> year)

#### Learning outcomes:

After passing the course, the student knows the basic cost concepts and the elements of cost accounting systems. Students are also able to apply the basic cost information in the company's decision making and explain which costs should be included in these calculations under different circumstances.

#### Contents:

Theoretical framework for understanding cost accounting, cost concepts, cost recording, different product costing methods, cost-volume-profit analysis, using cost accounting information in decision making.

#### Mode of delivery:

Face-to-face teaching.

#### Learning activities and teaching methods:

20 h lectures, 16 h exercises and independent reading of study materials (97 hours).

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier module (introduction to business studies)

#### Recommended optional programme components:

This course is part of "Business Processes" -module

#### **Recommended or required reading:**

Drury, C.: Management and cost accounting, 7th or 8th ed. Cengage Learning EMEA. Chapters 1-11 (8th ed.);

Supplementary material: <u>Järvenpää, M.- Länsiluoto, A - Partanen, V. – Pellinen, J.: Talousohjaus ja</u> kustannuslaskenta, WSOYpro, chapters 1-8.

#### Assessment methods and criteria:

Lectures and literature examination.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Professor in Management Accounting.

#### Working life cooperation:

Understanding of management accounting systems is typically an important part of work for graduates in economics and business administration and an essential part of occupations like management accountant or controller.

#### Other information:

The number of students is limited.

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Satu Nätti Opintokohteen kielet: Finnish Leikkaavuudet: ay724106P Principles of Marketing (OPEN UNI) 5.0 op ay721409P Principles of Marketing (OPEN UNI) 5.0 op

721409P Firm in the Network Contexts 5.0 op

#### Voidaan suorittaa useasti: Kyllä

#### **ECTS Credits:**

5 credits / 133 hours of work

Language of instruction:

Finnish

Timing:

Period C (1st year).

#### Learning outcomes:

Upon completion of this course, students are able to define the role of marketing in the organization, likewise define basic concepts of marketing (customer perceived value, value creation process, valuebased market analysis and strategy, segmenting, targeting and marketing mix, for example). After completing this course, the student is able to differentiate variety of marketing logics in variety of contexts (for example, differences between consumer marketing and B-to-B marketing). The student is able to use concepts of marketing to aid decision making and evaluate the suitability of these decisions from customer viewpoint.

#### Contents:

During the course, following themes will be discussed: 1) Basic concepts and phenomena: e.g., value creation in customer relationships and marketing in different contexts, 2) Strategic tools of marketing and latest trends 3) Basics of consumer behavior, 4) Marketing and sustainable development, 5) B-to-B marketing and sales, 6) integrated marketing communications, 7) Digital marketing, 8) Distribution channels.

#### Mode of delivery:

Face-to-face teaching

#### Learning activities and teaching methods:

36 hours of lectures and visiting lecturer presentations, group-based business simulation and related group's learning diary (20h), independent reading of the textbook and articles (77 h). This course can be passed by doing weekly learning assignments OR an exam.

#### Target group:

Major students in economics and business administration

Prerequisites and co-requisites:

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#### Recommended optional programme components:

This course is part of "Introduction to business studies" -module

**Recommended or required reading:** 

#### Kotler, P & Armstrong, G. (2013), Principles of marketing, 15<sup>th</sup> ed.

#### Assessment methods and criteria:

Group work (business simulation) and exam OR weekly learning assignements.

#### Grading:

The course unit utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Professor of Marketing Satu Nätti and Doctoral Student Outi Keränen.

#### Working life cooperation:

Upon completion of this course, the student recognizes the meaning of customer-orientation in organizations and in one's individual actions and professional development. Group work (business simulation) gives wide view on organization entity and activities, likewise understanding of the link between decision making, customer experience and consequent profitability of organization.

#### Other information:

The number of students is limited.

#### 724107P: Practices in Marketing, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Saila Saraniemi Opintokohteen kielet: Finnish Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits/133 hours of work

Language of instruction:

Finnish

Timing:

Period B (2nd year)

#### Learning outcomes:

After having passed this course, the student knows the focal operative marketing functions and the related tools of analysis (gaining/utilizing market information, conceptualizing and positioning product/service, marketing communications, branding). The student recognizes him/herself as a target of marketing and is able to evaluate the basic marketing processes. The student possesses the basic knowledge of firms' customer relationship marketing and is able to analyze firms' activities from the perspective of customer relationships. While the focus of the course is in consumer marketing, the student learns to recognize the key differences between the marketing activities in b-to-c and b-to-b contexts.

#### Contents:

Role of marketing in business, utilizing market information, customer relationship and key customer management, conceptualizing products/services, positioning and branding, contemporary marketing communications, planning and implementing marketing communications campaign, sales function and customer service encounters

#### Mode of delivery:

Face-to-face teaching

#### Learning activities and teaching methods:

36 h lectures; guest lectures and teacher-guided preparation of course assignments; group work assignment 43 h; final exam and independent exam preparation by studying the course textbooks and related material 54 h

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier module (introduction to business studies)

#### Recommended optional programme components:

This course is a part of "business processes"-module

#### **Recommended or required reading:**

Lectures, literature and/or other learning material assigned by the teacher

#### Assessment methods and criteria:

Working-life related group exercise and a final assignment

#### Grading:

This course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Saila Saraniemi

#### Working life cooperation:

Student can plan marketing practices and apply content of lectures to real-life situations. Student can do plans for practical marketing operations (e.g. campaign plan) that ties together contents of the course.

#### Other information:

The number of students is limited.

#### 724108P: Financial Markets, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opintokohteen kielet: Finnish Leikkaavuudet: ay724108P Financial Markets (OPEN UNI) 5.0 op

Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits / 133 hours of work

#### Language of instruction:

Finnish

Timing:

Period D (1<sup>st</sup> spring semester)

#### Learning outcomes:

The course is an introduction to the role and functions of financial markets and institutions. Upon successful completion of the course, the student will be able to describe the basic structure and operational principles of financial markets and to identify different types of financial instruments and their characteristics.

#### Contents:

1) the role of financial markets and institutions in the economy, 2) main types of financial assets, their properties, and basics of pricing, 3) stock markets, bond markets, markets for bank obligations, treasury securities markets, derivative markets, mutual funds, private equity

#### Mode of delivery:

Face-to-face teaching

#### Learning activities and teaching methods:

Lectures (26 h), visiting lectures (10 h), self-study (94 h), exam (3h)

#### Target group:

Major students in economics and business administration

Prerequisites and co-requisites:

Recommended optional programme components:

This course is part of "Introduction to business studies" -module

#### Recommended or required reading:

Pilbeam: Finance & Financial Markets (3<sup>rd</sup> edition), Palgrave Macmillan

Other material announced during the lectures

#### Assessment methods and criteria:

Faculty examination, lecture diaries

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Postdoctoral researcher Mirjam Lehenkari

#### Working life cooperation:

General knowledge of the functions of financial markets and the various market participants

#### Other information:

The number of students is limited.

#### 724109P: Investment Decisions, 5 op

Voimassaolo: 01.08.2014 -**Opiskelumuoto:** Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Markku Vieru Opintokohteen kielet: Finnish Leikkaavuudet: Investment Decisions (OPEN UNI) ay724109P 5.0 op ay721178P Fundamentals of Corporate Finance (OPEN UNI) 5.0 op 721178P Principles of Corporate Finance 5.0 op

#### Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits / 133 hours of work

#### Language of instruction:

Finnish

#### Timing:

Period B (2<sup>nd</sup> year)

#### Learning outcomes:

The course is an introduction to the theory and practice of capital budgeting. Upon successful completion of the course, the student will be able to evaluate the profitability of an investment project using various capital budgeting techniques.

#### Contents:

1) the most common capital budgeting techniques, 2) determining the appropriate discount rate for a project, 3) scenario and sensitivity analyses, 4) capital budgeting in practice

#### Mode of delivery:

Face-to-face teaching

Learning activities and teaching methods:

Lectures (36 h), self-study (94 h), exam (3 h)

#### Target group:

Major students in economics and business administration

Prerequisites and co-requisites:

Earlier module (introduction to business studies)

#### Recommended optional programme components:

This course is part of "Business Processes" -module

#### Recommended or required reading:

Ross, Westerfield & Jordan: Fundamentals of Corporate Finance (4<sup>th</sup> or later edition) / Corporate Finance Fundamentals, Irwin/McGraw-Hill

#### Assessment methods and criteria:

Faculty examination

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Markku Vieru

#### Working life cooperation:

Upon successful completion of the course, the student will be able to apply the tools that financial managers need when making their investment decisions.

#### Other information:

The number of students is limited.

#### 724110P: Introductory Economics, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School

Arvostelu: 1 - 5, pass, fail

Opettajat: Marko Korhonen

Opintokohteen kielet: Finnish

#### Leikkaavuudet:

ay724110P Introductory Economics (OPEN UNI) 5.0 op

721211P Principles of Economics 10.0 op

721210P Principles of Economics 5.0 op

#### Voidaan suorittaa useasti: Kyllä

#### **ECTS Credits:**

5 credits / 133 hours of work

#### Language of instruction:

Finnish

Timing:

Period A. It is recommended that students complete the course during the first autumn semester.

#### Learning outcomes:

After completing the course students (i) understand the basic concepts of economics and the rudiments of economic theory, (ii) can explain the determination of resource allocation and prices in a market economy, (iii) know how the aggregate economy operates in the short and long run, and (iv) how economic policy affects the Finnish economy and also the European economy.

#### Contents:

The course introduces students to the tools and ideas economics uses to describe and explain economic phenomena. The topics include:

- the long-term development of the Finnish and World economy
- basic ideas and principles of economics
- opportunity cost and comparative advantage
- market equilibrium: demand and supply
- how well does market economy work?

- firms and competition in market economy
- aggregate economic activity and its measurement
- business cycles
- monetary and fiscal policy
- economic growth

#### Mode of delivery:

Face-to-face teaching.

#### Learning activities and teaching methods:

36 lectures including problem sets. Students are expected to do the problem sets on their own and familiarize themselves with the required and recommended materials (93 h). Mid-term exams (2)or Final exam (3 h).

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

-

#### Recommended optional programme components:

This course is part of "Introduction to business studies" -module

#### **Recommended or required reading:**

Material posted at the webpage.

Textbook: Acemoglu, D., Laibson D. and List, J.A., Economics, 2015

and extra readings: Timothy Taylor, The Instant Economist. Everything You Need to Know About How the Economy Works. 2012. A Plume Book (Penguin), New York NY. Robert P. Murphy, Lessons for the Young Economist. Ludvig yon Mises Institute 2010: http://mises.org

Robert P. Murphy, Lessons for the Young Economist. Ludvig von Mises Institute 2010; <u>http://mises.org</u> /books/lessons\_for\_the\_young\_economist\_murphy.pdf

#### Assessment methods and criteria:

Final Exam.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

University lecturer Marko Korhonen

#### Working life cooperation:

Students learn relevant and useful facts about the operation of the markets, and the aggregate economy to an extent that they can reasonably utilize those facts and knowledge in the decision making of the business they are working at.

#### Other information:

The number of students is limited.

#### 724111P: Finnish Economy and Economic Policy, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Basic Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Jaakko Simonen Opintokohteen kielet: Finnish

#### Leikkaavuudet:

ay724111P Finnish Economy and Economic Policy (OPEN UNI) 5.0 op

Voidaan suorittaa useasti: Kyllä

ECTS Credits:

5 credits / 133 hours of work

#### Language of instruction:

Finnish

#### Timing:

Period D (2nd year).

#### Learning outcomes:

After the course the student is capable of outlining the economic history of Finland, to describe the position of Finland in the global economy and to evaluate the challenges of the Finnish economy now and the future. In addition, the student can describe the main features of the different areas in the Finnish economy.

#### Contents:

The course provides an overview of the Finnish economy and economic history, its current state and future development. The course deals with the activities of the Finnish economy and development, such as globalization, regional economy and general economic policy.

Lectures will include the following themes

- 1. The Finnish economy from the late 1800s to the early 2000s
- 2. Productivity and economic growth
- 3. Globalisation and Finland
- 4. Regional development and regional policy in Finland
- 5. Fiscal policy
- 6. Public economics and challenges of welfare state
- 7. Finance and economic development in communes
- 8. Innovations and innovation policy

#### Mode of delivery:

Face to face teaching

#### Learning activities and teaching methods:

32 h lectures, reading the course literature (98 h) and exam (3 h).

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier modules (introduction to business studies, business processes)

#### **Recommended optional programme components:**

The course is part of "Analytical skills" -module.

#### **Recommended or required reading:**

Announced by the lecturer.

#### Assessment methods and criteria:

Lecture- and literature examination and course assignments.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Jaakko Simonen

#### Working life cooperation:

Students are familiar with the central features of the Finnish economy and are able to assess their impact on daily activities of the state, municipalities, firms and citizens.

#### Other information:

The number of students is limited.

#### Choose one of these

#### 724101P: Company Project, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: General Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Sakari Nikkilä Opintokohteen kielet: Finnish Leikkaavuudet:

721430A Firm Project in Marketing 5.0 op

Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits/133 hours of work

#### Language of instruction:

Finnish

#### **Timing:**

Periods C-D (2nd year)

#### Learning outcomes:

Upon completion of this course a student is able to plan and organize a development project originating from real life needs. Students are able to work in groups, identify and divide roles in their project work and apply project management skills to practical firm projects. Students are able to implement and solve a firm-based problem in a fixed schedule. In addition, a student is able to present and report different phases of the project orally and in writing and use project management software as a tool for describing, planning, follow-up and reporting on the project.

#### Contents:

The aim is to increase the student's understanding of implementation of business life originated projects. During the study unit the following areas are covered: project management skills, project planning, implementation, follow-up and reporting on the project.

#### Mode of delivery:

Face-to-face teaching and project work in groups.

#### Learning activities and teaching methods:

Preparation for and passing a pre-exam (30 h), introductory lectures and project management software exercises (12 h), planning, implementing, auditing and reporting (orally and in writing) on a business life originated project in groups (81 h). Individual reflection after project's completion (10 h).

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Studies of module 1 and those studies of module 2 which are organized during fall of second year studies.

#### Recommended optional programme components:

This course is part of "Business Processes" -module

#### **Recommended or required reading:**

Book for the pre-examination: <u>Risto Pelin (2002 or newer)</u>: <u>Projektinhallinnan käsikirja</u>, <u>Projektijohtaminen</u> <u>Oy, Otavan Kirjapaino Oy</u>, lecture material.

#### Assessment methods and criteria:

The assessment will happen at five stages: pre-exam (20%), project work (30%), project report and results for the commissioners (40%) and individual reflection (10%).

#### Grading:

The course unit utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail. In determining the assessment criteria the IPMA's (International Project Management Association) principles for good practices were considered

#### Person responsible:

Program director Satu Nätti, work life lecturer Sakari Nikkilä, university teacher Lauri Haapanen and university teacher Sauli Pajari.

#### Working life cooperation:

The groups are working on a genuine development project in order to solve a business life problem. The project is directed by the firm's operations. In addition, the project group regularly reports on their work to the executive group of the project, comprised of the persons in charge of the course together with the representatives of the firm.

#### Other information:

The number of students is limited. Individual reflection after project's completion is required. For those students who have started their studies in 2014 this course is alternative with Internship (724100P). Company project may also be a business development case or other relevant project (e.g. Demola/Arctic Business Corridor, Business Kitchen), which needs to be agreed with Satu Nätti before starting the project.

#### 724100P: Practical Training, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: General Studies Laji: Practical training Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opintokohteen kielet: Finnish

#### ECTS Credits:

5 credits/133 hours of work

#### Language of instruction:

Free.

#### Timing:

Free.

#### Learning outcomes:

The student gains work experience that is related to his/her studies and which supports career plans.

#### Contents:

Objective of the internship (field project) is to familiarize oneself with business life, to create business contacts and to become acquainted for example with economic analysis or bearing of management responsibility in practice. A suitable internship position involves, for example, performing the following tasks:

- production, analysis or interpretation of economic information
- writing reports on economic issues
- participating in economic research projects
- familiarizing oneself with accounting software
- being responsible for carrying out economic activities
- carrying out management responsibilities
- familiarizing oneself with economic life of foreign countries
- participating in making economic decisions
  - conducting marketing research, marketing planning and/or activities

Before internship, work description and plans should be approved by person responsible for internship.

For internship approval the following documents should be submitted to Oulu Business School's study office:

- Official certificate from the employer
- Reflection from the field period. More specific instructions are given by person responsible for internship (see below)

Please label the documents as "Internship report".

#### Grading:

Pass/fail (Read more about assessment criteria at the University of Oulu webpage).

#### Person responsible:

For renewed program (starting fall 2014): Program Director Satu Nätti, Internship coordinator Sauli Pajari. For those who do major specific BSc studies (started 2013 or before): The named professor(s) of one's major.

#### Other information:

The number of students is limited. For those students who have started their studies in 2014 this course is alternative with Company Project 724101P.

#### A633702: Economics and Business Administration, Intermediate Studies, 60 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Study module Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opintokohteen kielet: Finnish

Ei opintojaksokuvauksia.

compulsory

#### 724201A: Internationalization, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Xiaotian Zhang Opintokohteen kielet: English Leikkaavuudet: ay724201A Internationalization (OPEN UNI) 5.0 op

Voidaan suorittaa useasti: Kyllä

ECTS Credits: 5 credits/133 hours of work

Language of instruction:

English

Timing:

Period A (3rd year)

#### Learning outcomes:

Upon completion of the course, the students understand the basic concepts of entrepreneurship and are able to apply them in practice. The students have basic knowledge about the internationalization processes and are able to recognize and evaluate different international operation modes. The students recognize the basic aspects of strategic and financial planning in the context of SME internationalization. The students are familiar with the culture differences in business context. The students are able to analyze business cases from the perspective of different foreign operation modes.

#### Contents:

The course consists of two modules - entrepreneurship and international business operations – introducing the basics of entrepreneurship and international business operation modes. The contents cover the concepts of business opportunity and business model, selling and pitching; exporting and importing, contractual and investment entry modes, e-business as a mode of international operation, and the role of venture capital in internationalization of SMEs. Content structure: Introduction and Instructions; Business opportunity and business model; Selling and Pitching; International Operation Modes; Internationalization Process; Venture Capital in Internationalization; Strategic Development in Internationalization; Cultural Differences and International Mindset; Summary.

#### Mode of delivery:

Face-to-face teaching

Learning activities and teaching methods:

30 h lectures and case studies, 6h workshops and presentations, reflection (14 h), reading the course literature (40 h), preparing for the exam (40 h) and home-exam (3 h).

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier modules (introduction to business studies, business processes and analytical skills)

#### Recommended optional programme components:

This course is part of "Global perspectives"-module

#### **Recommended or required reading:**

Welch, L, Benito, G & S Petersen, B. (2007). Foreign Operation Methods. Theory, analysis, strategy. Cheltenham, UK. Edward Elgar Publishing Ltd. Additional material will be assigned during the lectures.

#### Assessment methods and criteria:

Reflective learning diary, workshops, examination.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for fail.

#### Person responsible:

Xiaotian Zhang and Irina Atkova.

#### Working life cooperation:

Substance: learning the basic rules of business planning and international operations. Skills: critical thinking, communication and presentation skills, information search and critical evaluation

#### Other information:

The number of students is limited. Students are advised to familiarize themselves with the course's main literature source (Welch et al. 2007) before the beginning of the course.

#### 724202A: Managing Multinationals, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Lauri Haapanen Opintokohteen kielet: English Leikkaavuudet: ay724202A Managing Multinationals (OPEN UNI) Voidaan suorittaa useasti: Kyllä

ECTS Credits:

5 credits/133 hours of work

#### Language of instruction:

English

Timing:

Period B (3rd year)

#### Learning outcomes:

Upon completion of the course, the student is able to understand different perspectives on multinational corporations (MNCs) and recognize why MNCs exist, how they compete, and what is their impact on society. The student is able to analyze the role of cross-cultural management in MNCs as well as the differences between global and local context. The student pays attention to the diversified nature of MNCs and understands MNC as a network. The student identifies the ethical issues and the corporate responsibility in MNC.

5.0 op

#### Contents:

Lectures will include the following themes: 1) MNCs as actors in global economy, 2) Different perspectives to MNCs, 3) Changing MNCs (e.g. joint ventures, alliances, mergers and acquisitions), 4) Headquarter and subsidiary relationships, 5) MNCs as networks, 6) Cross-cultural management in MNCs and 7) MNCs in society.

#### Learning activities and teaching methods:

The course consist of compulsory lectures and visiting lecturers from industries (32h), headquarterssubsidiary game (4h), preparation for the lectures (9h), group works and exercises based on each course theme (40h), preparation for the exam, and independent study (44h) and exam (3h).

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier modules (introduction to business studies, business processes and analytical skills)

#### Recommended optional programme components:

This course is part of "Global perspectives"-module

#### Recommended or required reading:

Forsgren, Mats (2008). Theories of the Multinational Firm; Article collection and lecture material provided in the course.

#### Assessment methods and criteria:

Assessment will be at two stages. The group works conducted related to each theme during the course will determine 50% of the grade and the final exam 50% of the grade. The assessment of the course unit is based on the learning outcomes of the course unit.

#### Grading:

This course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Lauri Haapanen and Jan Hermes

#### Working life cooperation:

This course covers topics that students will face when being employed in multinational enterprise. Themes are illustrated using real-life cases, course also has several visitors from local MNEs providing with an insight how the topics emerge in practice. Headquarters-subsidiary game allows students to learn how decisions are made in MNEs.

#### Other information:

The number of students is limited.

#### 724203A: Financial Statement Analysis, 5 op

Voimassaolo: 01.08.2014 -**Opiskelumuoto:** Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Pasi Karjalainen Opintokohteen kielet: Finnish Leikkaavuudet: ay724203A Financial Statement Analysis (OPEN UNI) 5.0 op 721180P **Financial Statement Analysis** 5.0 op 721180A **Financial Statement Analysis** 5.0 op

#### Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits / 133 hours of work Language of instruction: Finnish

#### Timing:

Period D (3rd year)

#### Learning outcomes:

After this course student knows the content of financial statements and understands the main accounting principles in constructing financial statements. In the course student learns the difference between accrualbased –and cash-based accounting. Student understands different stages of financial statement analysis and recognizes main adjustments of the income statement and balance sheet items. The student can calculate and interpret different financial ratios describing profitability, leverage and liquidity of the firm. After this course the student can calculate and interpret the most commonly used market-based ratios. The student knows the main principles for establishment of cash flow statement, knows the content of the cash flow statements and is able to analyze cash flow based ratios. The student understands how different financial ratios are associated and how this information can be applied in the management decisions. Based on the financial statement information, the student recognizes the main leading signals of the firm's financial distress. During the course we practice basic principles for doing the long- and short-term financial planning. The student is able independently to construct large written financial statement analysis and presentation of the target company.

#### Contents:

The content of the firm's income statement, balance sheet and cash flow statements, main principles of the financial statement analysis, adjustments of the income statement and balance sheets items, calculation and interpretation of financial ratios, cash flow-based statements, main signals and stages of the firm's bankruptcy, tools for analyzing the connections of the ratios.

#### Mode of delivery:

Face to face teaching, group work and self-study.

#### Learning activities and teaching methods:

Lectures 20 h, exercises 16 h, exercises and assignment as a group work 97 h.

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier modules (introduction to business studies, business processes)

#### Recommended optional programme components:

The course is part of "Analytical skills" -module.

#### **Recommended or required reading:**

Salmi Ilari (2012). Mitä tilinpäätös kertoo? Edita Publishing Oy. Yritystutkimus-neuvottelukunta: Yritystutkimuksen tilinpäätösanalyysi (2005 tai uudempi) Gaudeamus. Other material provided by the lecturer.

#### Assessment methods and criteria:

Exercises and assignment.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

KTT Pasi Karjalainen

#### Working life cooperation:

The course increases student's capabilities to analyze the financial situation of the firm based on the financial statement- and other firm-specific information. During the course student learn to use Excel spreadsheet software to implement financial statement analysis and provide skills for group working. The course prepares students in working jobs in which employee should analyze firm's income statement, balance sheet and cash flow statements.

#### Other information:

The number of students is limited.

#### 724204A: Management Control, 5 op

Voimassaolo: 01.08.2014 -

Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Sinikka Moilanen Opintokohteen kielet: English Leikkaavuudet:

721176A Management Control 5.0 op

Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits/133 hours of work

#### Language of instruction:

English

Timing:

Period A (3<sup>rd</sup> year)

#### Learning outcomes:

Upon completion of the course students can define the basic structure of a management control system. They are thus able to describe the design and development needs of management control systems. They can also identify and discuss viewpoints to be taken into account controlling multinational operations. Students can also apply basic accounting control tools, such as budgets and variance analysis, to simple control problems.

#### Contents:

Management control system design and development, including ethical concerns of and cultural influences on management control systems. Budgets and standards, variance analysis, profit centre accounting and transfer pricing, performance measurement.

#### Mode of delivery:

Face-to-face teaching with materials and resources in Optima.

#### Learning activities and teaching methods:

Face-to-face teaching with integrated lectures and exercises 36 h, self-study 97 h. Lectures and exercises contain small cases and examples for illustrating theoretical concepts. Self-study includes theory-based analysis of case-based home assignments and calculations

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier modules (introduction to business studies, business processes and analytical skills)

#### Recommended optional programme components:

This course is part of "Global perspectives"-module

#### **Recommended or required reading:**

Drury, C.: Management & Cost Accounting 7th Ed. 2008 (Parts 4 & 5, pp. 346-591), Cengage Learning EMEA;

Merchant, K. A. & Van der Stede, W. A.: Management control systems – performance measurement, evaluation and incentives, Prentice-Hall, 2nd Ed. 2007;

other material defined by the responsible teacher;

lecture notes and exercises.

#### Assessment methods and criteria:

Students complete the course by completing case-based home assignments. The assessment of the course is based on the learning outcomes of the course unit, which means that in the home assignments they need to show both ability to describe theory in writing, and to apply basic control tools by calculations.

#### Grading:

This course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

#### Lecturer Sinikka Moilanen.

#### Working life cooperation:

Students learn and rehearse basic calculations on budgeting, variance analysis and return on investment, which are the basic skills for accountants in organizations and relevant to understand for any business graduate. Case-based home assignments develop the students' ability to apply theoretical concepts in reallife situations in order to develop systems and solve problems.

#### Other information:

The number of students is limited.

#### 724205A: Distribution and Retail Management, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Jari Juga Opintokohteen kielet: Finnish Leikkaavuudet: 721428A Retail Management 5.0 op

Voidaan suorittaa useasti: Kyllä

#### **ECTS Credits:**

5 credits / 133 hours of work

Language of instruction:

Finnish

Timing:

Period D (2nd year).

#### Learning outcomes:

Upon completion of this course the student knows the functions, flows and processes in distribution channels and can formulate distribution objectives within the context of current logistics and retail management. The student can assess the business concepts and formats of retail and understands the role of vertical and horizontal coordination in distribution channels. The student can identify dependencies of distribution activities and understands their impacts on competitiveness. The student has an understanding of the economic role and importance of distributive functions in society with a special view of sustainable business and economy.

#### Contents:

Structural, operational and social factors and models in distribution channels. Logistical activities, channel member roles and functions and retail models (e.g. franchising, cooperatives, e-commerce, multi-channel distribution). Functional inter-dependencies in distribution with illustrative examples.

#### Mode of delivery:

Face to face teaching

#### Learning activities and teaching methods:

36 h lectures, reading the course literature (54 h), assignments (40 h) and exam (3 h).

#### Target group:

Major students in economics and business administration

#### Recommended optional programme components:

The course is part of "Analytical skills" -module.

#### **Recommended or required reading:**

Kautto, M., Lindblom A. & Mitronen, L.: Kaupan liiketoimintaosaaminen (Talentum, 2008) and other learning material specified during lectures.

Assessment methods and criteria:

Lecture- and literature examination and course assignments.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Professor Jari Juga

#### Working life cooperation:

Visiting experts from trade and industry elaborate on retail and logistics perspectives. Team work is used for practicing analytical skills in retail business management.

#### Other information:

The number of students is limited.

#### 724206A: Strategic Marketing Management, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Waqar Nadeem Opintokohteen kielet: English Leikkaavuudet:

ay724206A Strategic Marketing Management (OPEN UNI) 5.0 op

721412P Product and Market Strategies 5.0 op

Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits/133 hours of work

#### Language of instruction:

English

Timing:

Period B (3<sup>rd</sup> year)

#### Learning outcomes:

After having passed this course, students are able to identify the concepts and tools linked to strategic marketing management. The course improves students' ability to evaluate different market situations among industries and propose solutions to strategic product/market decisions. Furthermore, students are able to explain strategy at different levels; corporation, SBU & functional. Students are able to apply concepts and tools of strategic marketing in global and local context that is, they understand the interdependency of macro- and microenvironments. In addition, students will develop and demonstrate analytical thinking skills by applying different marketing strategies in practice and solving real-life business problems in a case exercise guided by the problem based learning (PBL) method. Students will apply oral and written communication skills appropriate for business situations by working in small groups throughout the course, playing various roles of marketing professional and presenting their case report in written and oral form.

#### Contents:

Strategic marketing management as a concept and as a process of situation assessment, marketing strategies, strategy formulation, and an implementation plan. Concepts such as customer value, market analysis, branding, marketing communications, and business models will be discussed and applied.

#### Mode of delivery:

Face-to-face teaching

#### Learning activities and teaching methods:

36 h face-to-face teaching, including group exercises and tutoring sessions, case exercise with both written and verbal part (53 h), case presentations (14 h) and independent reading of the textbooks and related material (20 h). During the course students will work in small groups and meet regularly in order to solve a

marketing challenge proposed by the case company (case company is the same for all groups). Problem based learning (PBL) method will be applied and students play different roles to simulate tasks of the real life marketing professionals. Relating to these roles, students will write a learning diary (10 h). In the end of the course students will return a written report as a solution for the marketing challenge and present it to other students.

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier modules (introduction to business studies, business processes and analytical skills)

#### Recommended optional programme components:

This course is part of "Global perspectives"-module

#### **Recommended or required reading:**

Kotler, P., Keller, K., Brady, M., Goodman, M. & Hansen, T. (2009 or newer) Marketing Management and other material named by the lecturer.

#### Assessment methods and criteria:

The written part of the case exercise will determine 70% and the verbal part 30% of the grade. The assessment of the course unit is based on the learning outcomes of the course unit.

#### Grading:

This course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Waqar Nadeem and Hannu Torvinen.

#### Working life cooperation:

Through working with a real-life case throughout the course, the students adopt the expert role, and skills and tools for operating in consultative positions in strategic marketing area. Students get to practice their professional presentation and writing skills; displaying their key resolution to the real-life case problem in a convincing, interesting, and justified way. Students gain personal experience of specialized positions in a goal oriented project team.

#### Other information:

The number of students is limited.

#### 724207A: Financial Decisions, 5 op

Voimassaolo: 01.08.2014 -**Opiskelumuoto:** Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Mirjam Lehenkari Opintokohteen kielet: Finnish Leikkaavuudet: ay724207A Financial Decisions (OPEN UNI) 5.0 op ay721178P Fundamentals of Corporate Finance (OPEN UNI) 5.0 op Principles of Corporate Finance 721178P 5.0 op

#### Voidaan suorittaa useasti: Kyllä

#### ECTS Credits: 5 credits / 133 hours of work Language of instruction: Finnish Timing: Period C (2<sup>nd</sup> year)

#### Learning outcomes:

The course is an introduction to the theory and practice of capital structure decisions. Upon successful completion of the course, the student will be able to describe the most well-known capital structure theories and to identify factors that affect capital structure decisions in practice.

#### Contents:

1) short- and long-term financial planning, 2) cost of capital, 3) financial leverage, 4) capital structure theories, 5) capital structure decisions in practice, 6) dividend policy in theory and practice, 7) risk management and firm value

#### Mode of delivery:

Face-to-face teaching

Learning activities and teaching methods:

Lectures (36 h), self-study (94 h), exam (3 h)

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier module (introduction to business studies)

#### Recommended optional programme components:

This course is part of "Business Processes" -module

#### **Recommended or required reading:**

Ross, Westerfield & Jordan: Fundamentals of Corporate Finance (4<sup>th</sup> or later edition) / Corporate Finance Fundamentals, Irwin/McGraw-Hill;

Other material announced during the lectures

#### Assessment methods and criteria:

Faculty examination

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Postdoctoral researcher Mirjam Lehenkari

#### Working life cooperation:

Upon successful completion of the course, the student will be able to apply the tools that financial managers need when making their capital structure and dividend decisions.

#### Other information:

The number of students is limited.

#### 724208A: Portfolio Theory, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Andrew Conlin Opintokohteen kielet: English Leikkaavuudet:

721361P Investments 5.0 op

Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits/133 hours of work Language of instruction:

#### English

Timing:

Period C (3rd year)

#### Learning outcomes:

Upon completion of the course, students will be able to: construct optimal portfolios from a limited number of assets; quantitatively show the beneficial effects of diversification on portfolio expected return and variance; describe the relationship between risk aversion and an investor's optimal complete portfolio; distinguish between active and passive portfolio construction, and form optimal active portfolios; derive, compare, and contrast the CAPM and factor pricing models; define the Efficient Market Hypothesis and discuss its implications for investment policy; outline arguments of Behavioral Finance and discuss examples from the literature

#### Contents:

This course is an introduction to the fundamentals of modern investment theory. Students will create portfolios from limited numbers of assets, and examine the portfolios' return and risk characteristics. The course will cover the CAPM and factor models of asset pricing. The Efficient Market Hypothesis, along with both supporting and contradictory evidence, will be presented. The course will also introduce theory and evidence of Behavioral Finance.

#### Mode of delivery:

#### Learning activities and teaching methods:

Online course. Video lectures, with group assignments, discussions, and project work.

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Studies of modules "Introduction to business studies" and "Business processes".

#### Recommended optional programme components:

This course is part of "Analytical skills"-module

#### **Recommended or required reading:**

Lecture notes and textbook Investments, by Bodie, Kane, & Marcus. Mc-Graw-Hill, 6th (or later) ed.

#### Assessment methods and criteria:

Assignments 30%, Discussions 30%, Project work 40%.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Andrew Conlin.

#### Working life cooperation:

Portfolio theory is required knowledge for careers in finance such as investment advising, investment analysis, and banking. Managing personal investments and retirement savings is also growing in importance.

#### Other information:

The number of students is limited.

#### 724209A: Monetary Economics, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Marko Korhonen Opintokohteen kielet: Finnish Leikkaavuudet: 721115P Theory of Money, Banking and Monetary Policy 5.0 op

Voidaan suorittaa useasti: Kyllä

#### ECTS Credits:

5 credits / 133 hours of work

#### Language of instruction:

Finnish

#### Timing:

Period A (3rd year)

#### Learning outcomes:

After the course the students are able to explain the concept of money, the role of money in the economy and the principles according to which the demand and supply of money and the interest rates are determined. The students can describe in a basic level the functioning of financial markets, financial institutions and the central bank. They are also able to compare the objectives, tools and mechanisms of monetary policy to each other, and evaluate the effects of monetary policy actions on money markets and the real economy. Completing the course enables students to understand and scrutinize the practical statements and news about the monetary policy issues and functioning of markets for money given in the public media.

#### **Contents:**

Financial systems; the concepts of money and financial markets, determination of interest rates, monetary and financial institutions, supervision of banking, central banks; tools, objectives and mechanisms of monetary policy, the connection between monetary policy and aggregate demand and supply.

#### Mode of delivery:

Face-to-face teaching.

#### Learning activities and teaching methods:

36 hours lectures, and independent reading of the textbooks and other material distributed during the course (94 h). Exam (3 h).

#### Target group:

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier modules (introduction to business studies, business processes)

#### Recommended optional programme components:

This course is part of "Analytical skills" -module

#### **Recommended or required reading:**

Mishkin, F.S.: The Economics of Money, Banking and Financial Markets, 10th ed. (2013), Pearson; Howells, P. & Bain, K.: Economics of money, banking and finance: A European text, 4th ed. (2008), Prentice Hall:

the appropriate parts from both of these; other material possibly announced during the lectures.

#### Assessment methods and criteria:

Examination based on the literature and lecture materials.

#### Grading:

The course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Professor Rauli Svento

#### Working life cooperation:

Students learn relevant facts about the operation of money and financial markets, banking, and the conduct of monetary policy to an extent that they can reasonably utilize those facts and knowledge in the decision making of the business they are working at.

#### Other information:

The number of students is limited.

#### 724210A: Global Economics, 5 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opettajat: Matti Koivuranta Opintokohteen kielet: English Leikkaavuudet: 721218A Principles of International Economics 5.0 op Voidaan suorittaa useasti: Kyllä

#### **ECTS Credits:**

5 credits/133 hours of work

#### Language of instruction:

English

Timing:

Period A (3rd year)

#### Learning outcomes:

After the course the student is capable of explaining the impact of international trade on the economy. In addition the student can compare different instruments of trade policy and their welfare effects. Furthermore the student understands basic functioning of foreign exchange markets.

#### Contents:

Topics of the course include the basic concepts of international trade including the more recent literature on imperfect competition and strategic behaviour. In addition the course introduces issues of trade policy and international macroeconomics, particularly foreign exchange markets.

#### Mode of delivery:

Contact teaching

#### Learning activities and teaching methods:

36 hours of lectures (including exercises) and 93 hours of independent reading of the textbooks. Mid-term exams or final exam.

#### **Target group:**

Major students in economics and business administration

#### Prerequisites and co-requisites:

Earlier modules (introduction to business studies, business processes and analytical skills)

#### Recommended optional programme components:

This course is part of "Global perspectives"-module

#### **Recommended or required reading:**

Feenstra, R. ja A.M. Taylor (2014): International Economics, 3. painos; other material announced during the lectures.

#### Assessment methods and criteria:

Lectures and exercises, literature examination.

#### Grading:

This course utilizes a numerical grading scale 1-5. In the numerical scale zero stands for a fail.

#### Person responsible:

Dr. Marko Korhonen.

#### Working life cooperation:

The world economy impacts global business in increasingly significant ways. After the course students learn what are the impacts of international trade flows and international finance on the global business.

#### Other information:

The number of students is limited

#### 724050A: Bachelor's Thesis in Economics and Business Administration, 10 op

Voimassaolo: 01.08.2014 -Opiskelumuoto: Intermediate Studies Laji: Course Vastuuyksikkö: Oulu Business School Arvostelu: 1 - 5, pass, fail Opintokohteen kielet: Finnish

#### **ECTS Credits:**

10 credits / 267 hour of work

Language of instruction:

Finnish

Timing:

C-D (3rd year)

#### Learning outcomes:

Upon completion of bachelor thesis, the student is able to independently evaluate, write and comment scientific texts from chosen research field. In addition, S/he is able to synthesize and present findings, both in oral and in written form.

#### Contents:

The student will get familiar with preliminary material (in optima) before the seminar (during period B). S/he does the pre-task to define the preliminary idea of the research topic. Seminar groups are composed based on these deliverables and future master program of the student. Introductory lectures are organized in the beginning of January. Work in seminar groups starts at the same time. Student prepares one's own research plan and intermediate report according to schedule and agreed seminar procedures. Final report is presented during period D, and then student also act as an opponent for fellow student. Integrated studies are: 1) scientific data acquisition and data bases (organized by University Library, registration in weboodi). 2) In addition, typically course Research Communication in Economics (2 credits) is integrated. In that course skills related to writing and presenting are enhanced.

#### Mode of delivery:

Seminar group meetings and independent work

#### Target group:

Major students in economics and business administration

#### **Recommended or required reading:**

Material defined by the supervisor

#### Assessment methods and criteria:

Attendance in seminar group sessions according to course schedule and rules. Written and oral presentation of one's research. Acting as an opponent to fellow researcher. When the student is aiming at a bachelor degree, a maturity test must be conducted where the knowledge of the research theme and skills in Finnish or Swedish are evaluated. Bachelor's thesis should be written and delivered according to the instructions of the faculty.

#### Grading:

1–5

#### Person responsible:

Mari Juntunen (Marketing), Tuija Lämsä (International Business Management), Juha Teirilä (Economics), Mirjam Lehenkari (Finance), Hannele Kantola (Accounting), Satu Nätti (Director of BSc Program)

#### Working life cooperation:

Capabilities for independent information acquisition, analysis and new knowledge production are focal work life skills for our graduates. In addition, throughout bachelor thesis seminar, student enhances their writing and presentation skills, likewise their capabilities to give constructive feedback.

#### Other information:

The number of students is limited.